

Scanner Operator Bonus

INITIAL SCAN BONUS: €7,5

A €7,5 Initial Scan Bonus is paid to the Scanner Lease Holder when a customer is scanned for the first time and signs up for a Skin Carotenoid Certified product ordered in a qualified* Automatic Delivery Rewards (ADR).

**Learn what a qualified ADR is in the presentation called "ADR & Scan Cards".*



Scanner Operator Bonus

RESCAN BONUS: **€7,5**

A €7,5 Rescan Bonus is paid to the Scanner Lease Holder when the customer on a qualified Scanner ADR is rescanned and his subsequent order is paid and shipped.



Scanner Operator Bonus

EXAMPLE



X 5 initial

= €37,5



X 5 kept on ADR, paid, shipped & customers rescanned

= €37,5

TOTAL = €75



Scanner Operator Bonus

The Scanner bonuses are **paid to the Lease Holder** even if other Scanner Operators used his/her Scanner.

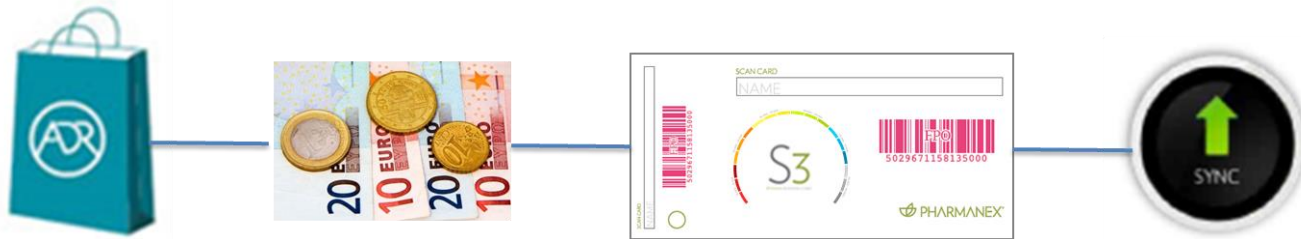
Bonuses are **paid** along with other commissions **at the start of every month.**

Bonus
Level One Bonus
Executive Bonus
1st Generation Breakaway Bonus
Initial Scan Bonus
Subsequent Scan Bonus



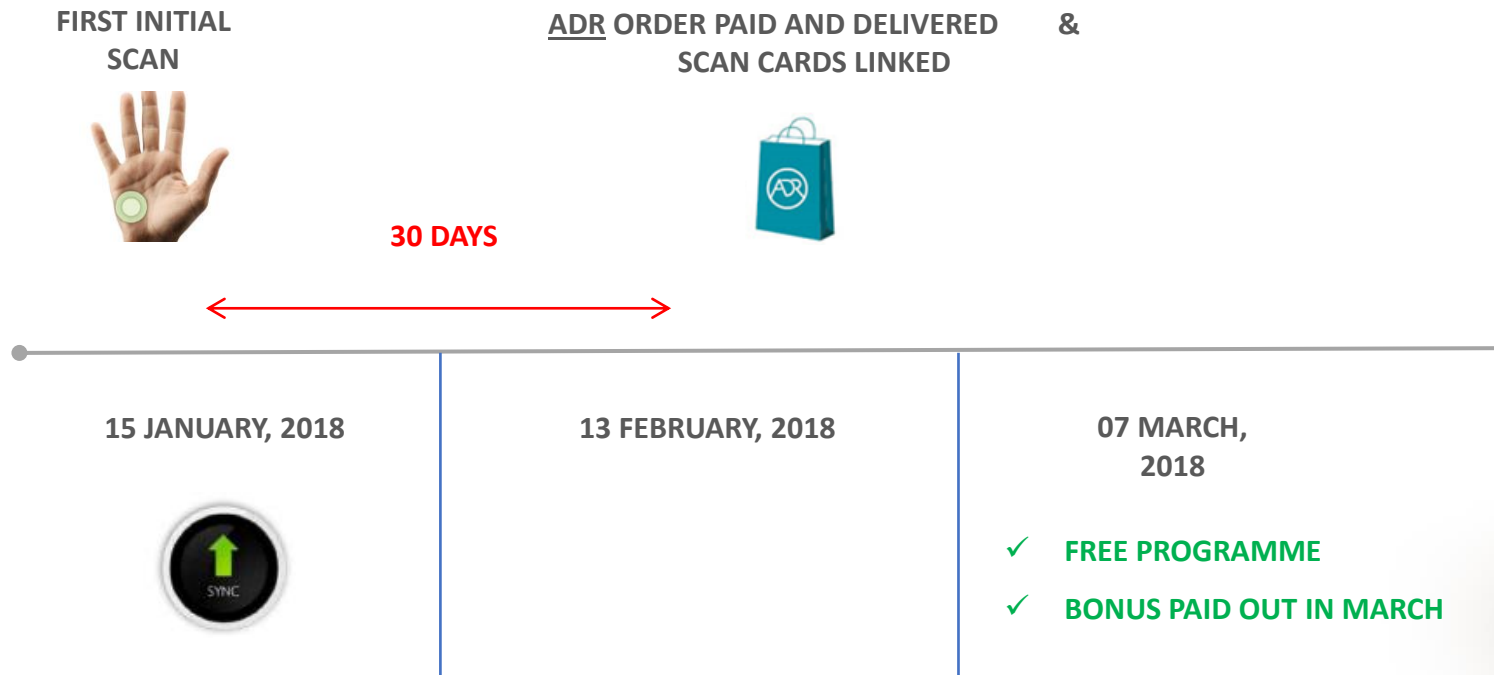
Scanner Operator Bonus

The Scanner bonuses are **paid** when **all of the requirements for an ADR to be qualified are met.**



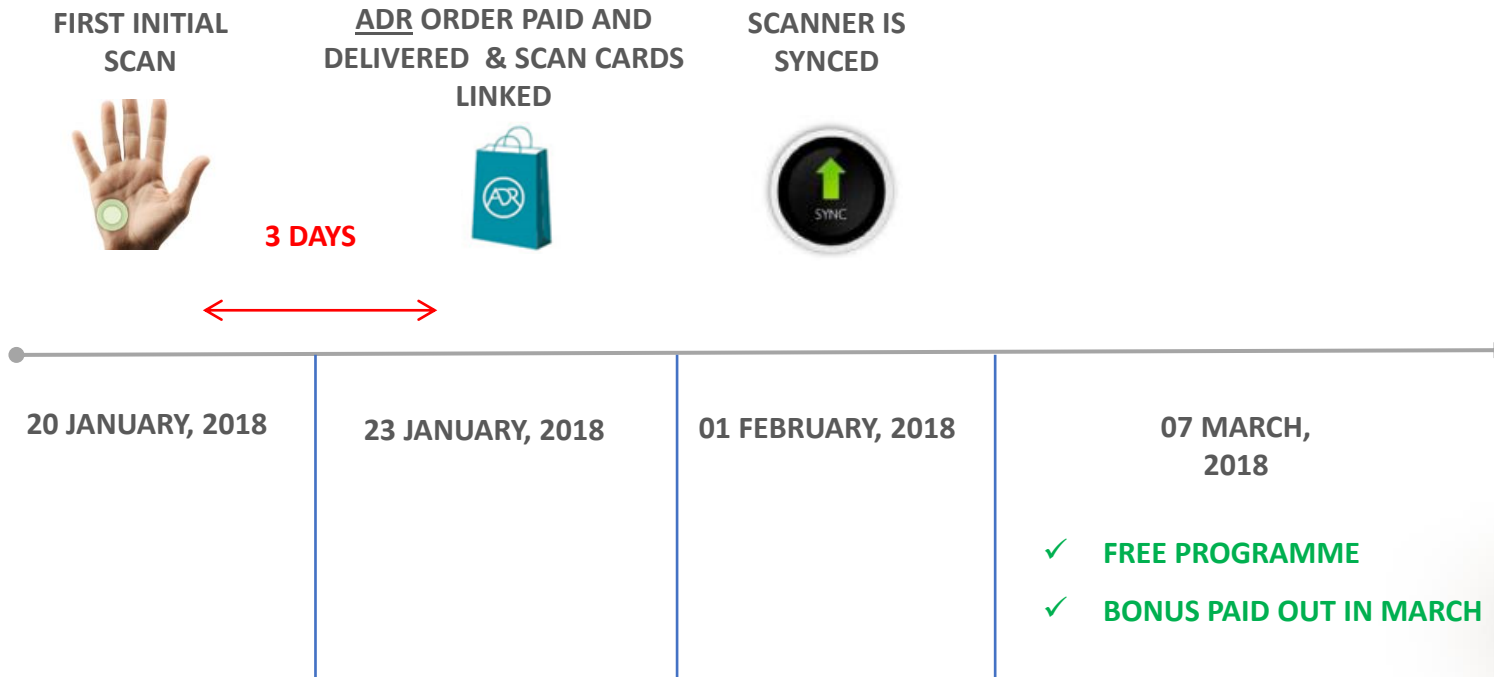
Scanner Operator Bonus

EXAMPLE 1



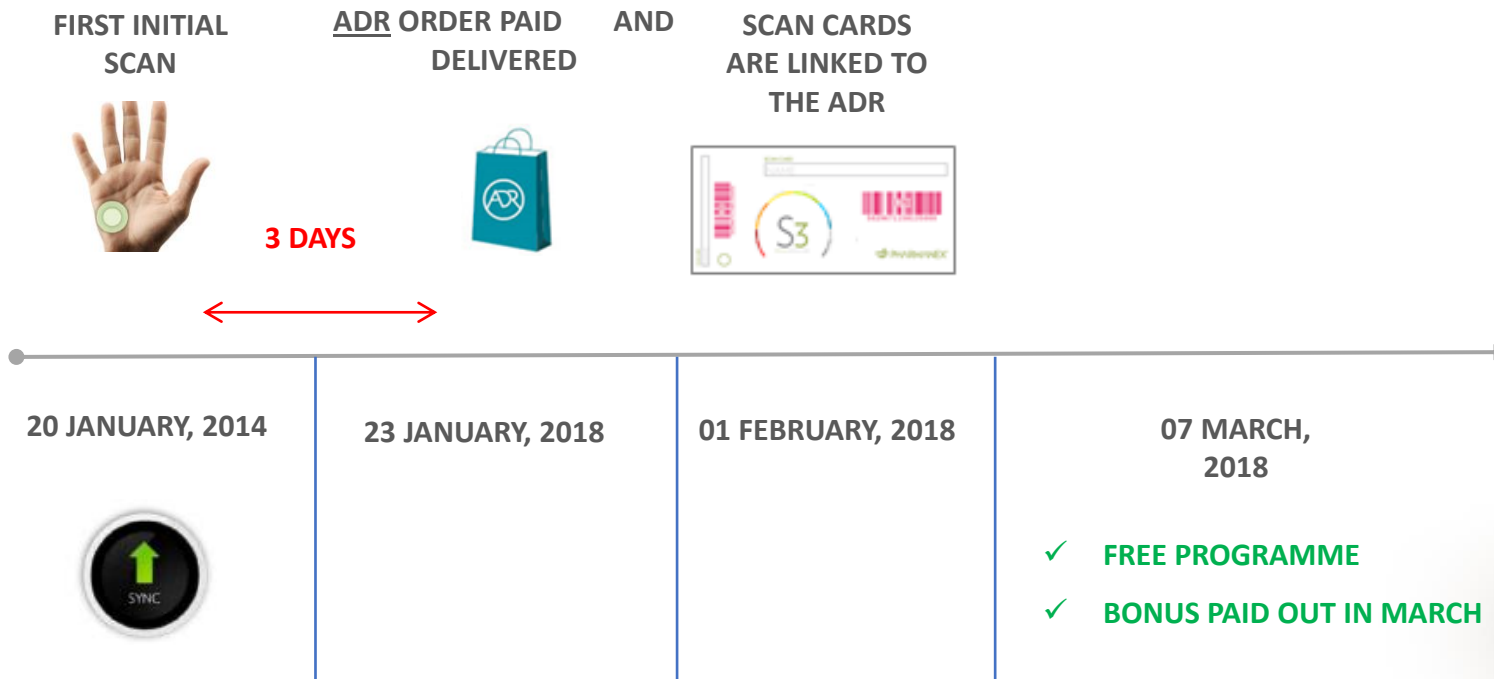
Scanner Operator Bonus

EXAMPLE 2



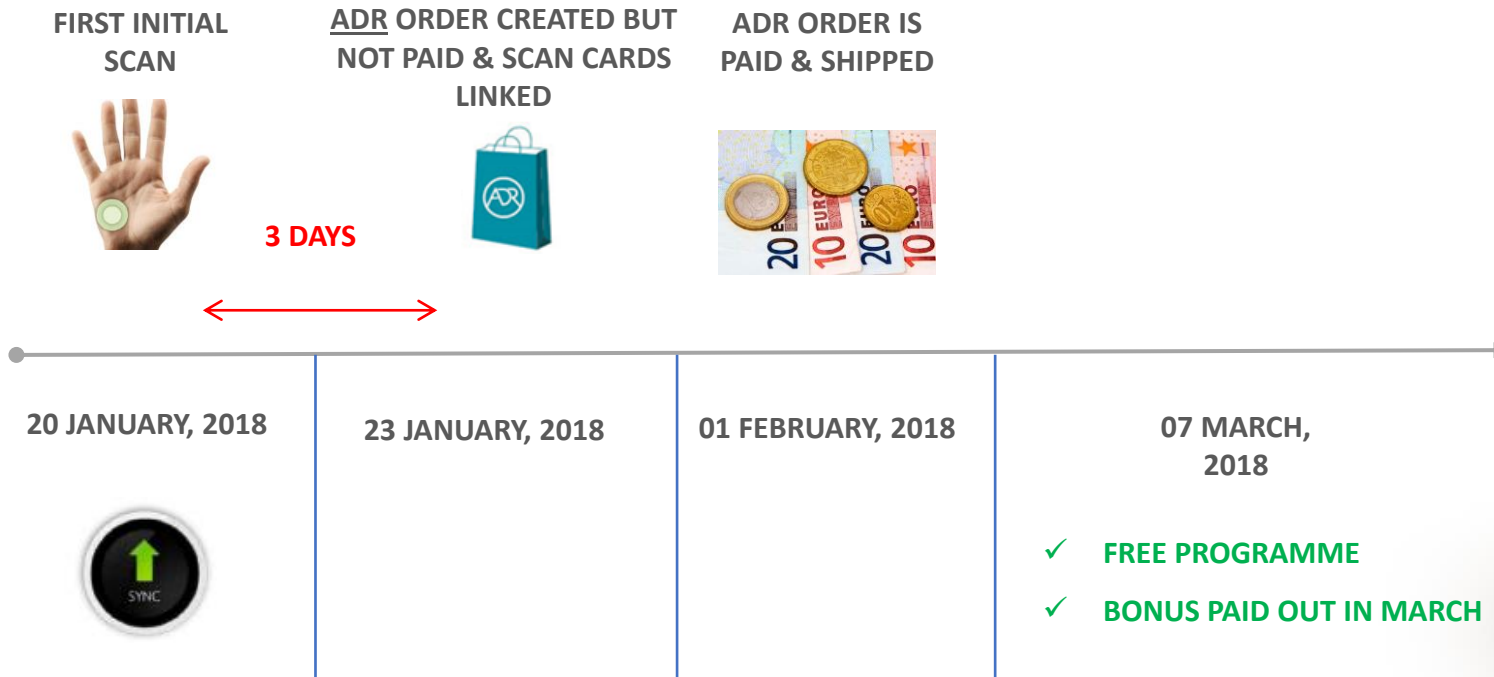
Scanner Operator Bonus

EXAMPLE 3



Scanner Operator Bonus

EXAMPLE 4



Scanner Operator Bonus

REGION ELIGIBILITY

Europe and Africa Scanner bonuses will be paid out for all qualified ADRs registered in Europe and Africa except in Israel* and Turkey.

Example:

A Hungarian Lease Holder scans an Austrian customer who creates an Austrian ADR: he will be paid a bonus for the Austrian ADR.

**Only ADRs created in Israel can pay Scanner bonuses to a Lease Holder from Israel.*



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BONUS ELIGIBILITY

All bonuses will be eligible for as long as **you qualify to receive commissions.**

For this, you must meet the requirements of the Sales Compensation Plan, including retail sales.

For a summary of the Sales Compensation Plan, go to www.nuskin.com.



Scanner Operator Bonus

EXPIRATION OF BONUS PAYOUT

We will attempt paying Scanner bonuses during 3 consecutive months until the ADR order gets paid.

If the ADR order is not paid within 3 months from its creation date, Scanner bonuses will expire and will not be paid out.



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BONUS CLAW BACK

If the ADR order is canceled, returned and refunded, the Scanner bonus will be clawed back from the Lease Holder's commissions.

This clawback can occur anytime within 12 months from the ADR creation date.



